

Podar International School Cambridge International, Kalyan International School Award: Activity 4 “Let’s Recruit Candidates”

‘Let’s Recruit Candidates’ was a project for grade 8,9 and 10 relating to one of the impressive subject in IGCSE Curriculum- BUSINESS STUDIES . The project aimed at studying the recruitment and selection process in various countries such as India, China, USA and UAE.

The ISA activity was divided into five sub activities as follows:

Research work done by students:- Students of grade 8, 9 and 10 were divided into 4 groups and were assigned different countries. They researched and gathered the information and documents with the help of peers, parents, teachers and Internet on recruitment and selection process of their assigned country and prepared Power Point Presentations, Quiz, Skit and Advertisements . They also added the Human resource concept.

News paper advertisement -. All the groups did a wonderful job in creating Advertisements. Grade 8, 9 and 10 created the advertisement for the job of a high school teacher in India, China, USA and UAE. Art and Craft Teacher helped them with making the advertisements.



PPT:- Students presented their PPT and shared the research on the various countries recruitment and selection process through a group presentation. Each and every slide consisting the process of recruitment was explained by the students in detail.



Role play:- The students also prepared a script for their class role play. They discussed their dialogues, role, and documents to be used in role play. All the groups did a wonderful job in creating the Interview.

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Quiz-The students also prepared the quiz for their assigned countries .They prepared the quiz by using internet, books.

Consultancy Visit- Students visited a consultancy to gain practical knowledge for the recruitment and selection process.

Conclusion:- This project led to increased awareness among students, teachers and parents about various business documents of different countries. A remarkable change could be felt among all after performing the role play. The concept of job analysis, Job description, specification, interview used by them were crystal clear. They developed confidence about all the activities and visits. It was a great opportunity to work in group in terms of developing social & linguistic skills.

Thus the project ‘let’s recruit candidates’ met with all its objectives of acquiring the knowledge of Business Studies concepts, formatting the contents of Recruitment highlighting the importance of each Stage ,Select the right candidate for job. It was indeed learning with fun.